

Police Officer Trainee

GENERAL:

Under close supervision, this position attends a Police Officer Standards and Training (P.O.S.T.) certified police academy, participating in and passing all required classes for a period of approximately 18-22 weeks. Upon successful completion of academy, position becomes a probationary Police Officer.

DISTINGUISHING CHARACTERISTICS:

The Police Officer Trainee position is distinguished from the Police Officer position by its assignment to the Basic P.O.S.T. Academy.

SUPERVISION RECEIVED AND EXERCISED BY:

Higher level of command.

REPRESENTATIVE ESSENTIAL DUTIES:

Essential and other important responsibilities and duties may include, but are not limited to, the following:

Attends P.O.S.T. certified basic academy, participating in and passing all required classes.

During training develops awareness and understanding of the functions and responsibilities of Police Officers.

Academy training may include: Instruction on proper handling and firing of firearms; review of radio codes and applicable Penal Code sections; overview of the court system; writing and editing police reports; observing law enforcement activities such as maintenance of order, crime prevention, and protection of citizens and property; review of rules, regulations, and procedures; developing and maintaining high level of physical fitness; and, learning and demonstrating competence in arrest and control technique. Perform related duties and responsibilities as required.

KNOWLEDGE, ABILITIES, SKILLS AND QUALIFICATIONS:

Sufficient education, training and/or work experience to demonstrate possession of the following knowledge, skills, and abilities which would typically be acquired through:

Demonstrates Ability to:

Ability to maintain physical condition to perform essential duties as specified by P.O.S.T. certification.

Ability to maintain physical condition appropriate to the performance of assigned duties and responsibilities which may include effecting arrests, subduing resisting individuals, chasing fleeing subjects, running, walking, crouching or crawling during emergency operations, moving equipment and injured/deceased persons, climbing stairs/ladders, performing life-saving and rescue procedures, walking, standing or sitting for extended periods of time, and operating assigned equipment and vehicles.

Ability to effectively deal with personal danger which may include exposure to armed/dangerous persons, dangerous animals, communicable diseases, hazards of emergency driving, hazards associated with traffic control and working in and near traffic, and natural and man-made disasters.

Ability to maintain mental capacity which allows the capability to exercise sound judgment and rational thinking under dangerous circumstances, evaluate various options and alternatives and choose an appropriate and reasonable course of action, and demonstrate intellectual capabilities during training and testing processes.

Pre-employment: ability to pass drug and alcohol test.

Physical Requirements:

Minimum 18 years of age. Weight in proportion to height; normal color vision; visual rating not exceeding 20/100 uncorrected, correctable to 20/30 in both eyes.

EXPERIENCE, EDUCATION AND LICENSES:

Possession of a valid California Driver's License.

Combination of education and experience equivalent to two years of college preferred.

RESIDENCY:

Must be a U.S. citizen, permanent resident alien or have applied for citizenship.