



City of Grass Valley
Police Department
"Dedication, Excellence and Partnerships"

Alexander K. Gammelgard
Chief of Police

Police Officer Information & Benefits Summary

*** The following is a summary only - call for additional information.**

City Insurance:

- Medical - Dental - Vision - Life

Retirement Benefits:

- CalPERS
 - New members - 2.7% @ 57 formula
 - Classic members - 3% @ 50 or 3% @ 55 for lateral hires
- 457 (b) deferred compensation plan available in addition to CalPERS
- Social Security contribution and full social security retirement benefits

Special Assignments (additional compensation provided):

- Corporal/FTO – currently 4 corporals
- Detective – currently 3 detectives
- K-9 Officer – currently 2 K-9 Officers
- Parks Officer – currently 1
- School Resource Officer – currently 2 SRO's
- Bilingual pay – currently there are 4 bilingual officers

Education Incentives:

- Associate's degree – 2.5%
- Bachelor's degree – 5.0%
- Master's degree – 2.5%

POST Certificate Incentives:

- Intermediate Certificate – 2.5%
- Advanced Certificate – 2.5%

Shift Differential: 5% for swing shift/night shift

Longevity Pay: 2.5% after 10 years of continuous service

Uniform Allowance:

- Patrol - \$875 per year
- Detectives - \$1,375 per year

Vacation Accrual: 80-180 hours per year

Sick Leave Accrual: 72-96 hours per year

Holidays: 132 hours of paid holiday leave per year

Physical fitness: city paid gym membership