City of Grass Valley

EST.



1853

Is currently accepting applications for

Battalion Chief

About the area:

The City of Grass Valley and Nevada City are settled in the foothills of California approximately 50 miles north of Sacramento. The Grass Valley Fire Department provides fire service to both Nevada City and the City of Grass Valley from three fully staffed fire stations. Each of the cities are popular day trip tourist destinations and boast beautiful historic gold rush downtowns that include shopping, dining, and special events year-round. The City of Grass Valley is a growing community and currently has multiple large residential and commercial developments in progress with additional developments planned on recently annexed lands. The area offers both the attractive well preserved historic gold rush ambience mixed with new modern development.



Grass Valley Fire Department 125 EAST MAIN ST, GRASS VALLEY, CA 95945 (530) 274-4380 www.cityofgrassvalley.com



Employment Opportunity
Battalion Chief (Full Time)
Annual Base Pay \$100,686 to \$131,537
Incentive opportunities up to 10%



Application Period:

The acceptance of applications will be open **Thursday**, **April 13th**, **2023**, thru **Thursday April 27th**, **2023**. Applications and the job description can be downloaded from www.cityofgrassvalley.com

Applications are only available at the City of Grass Valley website: www.cityofgrassvalley.com

Application Filing:

All applicants are to submit the required documents as indicated on this job announcement by one of the following:

- 1. Scan and Email to: (hr@cityofgrassvalley.com).
- 2. Hand delivery to: City of Grass Valley, 125 E. Main St. Grass Valley CA, 95945

All documents must be received by the final filing date listed above. All applicants must clearly demonstrate that they meet the minimum qualifications provided on the job announcement. Resumes may not be substituted for the official application. Late applications WILL NOT be accepted. Depending on the number of applications received, an Application Evaluation Board may be convened to evaluate and select the best-qualified candidates for invitation to the next phase of the examination.







Minimum Qualifications:

- Valid CSFM Firefighter I certificate, or equivalent, obtained through an Accredited California State Fire
 Marshall Firefighter Academy. Full time experience in an all-risk fire agency may be substituted for the
 required completion of the California State Fire Marshal Fire Academy as determined by the City.
- CSFM Fire Officer certification
- ICS 300
- Associates Degree in fire service or related field. Significant experience in fire suppression, leadership and management may be substituted for the associate degree at the discretion of the Fire Chief.
- 10 years' full-time paid fire experience in an organized, all risk fire agency.
- 3 years' experience as a fire captain assigned to fire suppression in a professional, career fire department with engine and/or truck company background. Acting appointments to Fire Captain qualify as ½ time credited for each year (365 days) of acting worked.
- Valid unrestricted California Driver's License with a California Driver's License endorsement for operation of fire apparatus, or a California Commercial Driver's License (at time of job offer).
- At least 18 years of age on the date of application.
- High school diploma or equivalent.
- Valid and current CPR certification.
- Valid California Emergency Medical Technician certification at time of job offer.
- Ability to pass a comprehensive background investigation, pre-placement medical screening, including a drug screen.
- Bachelor's Degree in fire service or related field desired.
- Review Job Description for additional information at www.cityofgrassvalley.com

Filing Information:

All candidates shall submit the following required documentation during the application period utilizing the approved submittal options detailed in the application filing process above. Incomplete submissions will be rejected:

- Signed, completed employment application,
- Current resume (1),
- Valid California Emergency Medical Technician Certification.
- Valid and current CPR Certification.
- Current (within 30 days) DMV driving record.
- CSFM Fire Officer certificate
- ICS 300 certificate
- Valid CSFM Firefighter I certificate, or equivalent, obtained through an Accredited California State Fire
 Marshall Firefighter Academy. Full time experience in an all-risk fire agency may be substituted for the
 required completion of the California State Fire Marshal Fire Academy as determined by the City.
- Associates Degree: Significant experience in fire suppression, leadership and management may be substituted for the associate degree at the discretion of the Fire Chief.
- Verification of 10 years' full-time experience with 3 years' experience as a fire captain.







Grass Valley







Testing Process:

- APPLICATION REVIEW
- ASSESSMENT CENTER and ORAL INTERVIEW: TBD

EMPLOYEE BENEFITS:

City of Grass Valley Fire Department offers a wide range of competitive benefit options to meet the needs of our diverse workforce and their families. These benefits include but are not limited to:

Health & Welfare Benefits:

Medical Insurance

Vision Insurance

Basic Life Insurance

Supplemental Life Insurance Employee Assistance Program

Financial Future:

Short-term Disability Insurance Deferred Compensation Plan

Long-term Disability Insurance Cal PERS Retirement

Work/Life Balance:

Vacation Accrual Employee Assistance Program

Sick Leave Accrual

This information is intended to provide a general summary of benefits available to employees, it is subject to change, and is not binding. Eligibility is determined by Grass Valley Fire Department and offerings may vary by Memoranda of Understanding (MOU) or Employment Agreement between the City of Grass Valley and the employee.

Visit <u>www.cityofgrassvalley.com</u> for the position description and further information regarding the position, salary, and benefits.

The City of Grass Valley is an Equal Opportunity Employer. The City is committed to providing a work environment free from discrimination, harassment, and retaliation.