

City of Grass Valley

EST.



1853

Is currently accepting applications for

Entry Level

Firefighter EMT / Firefighter Paramedic

About the area:

The City of Grass Valley and Nevada City are settled in the foothills of California approximately 50 miles north of Sacramento. The Grass Valley Fire Department provides fire service to both Nevada City and the City of Grass Valley from three fully staffed fire stations. Each of the cities are popular day trip tourist destinations and boast beautiful historic gold rush downtowns that include shopping, dining, and special events year-round. The City of Grass Valley is a growing community and currently has multiple large residential and commercial developments in progress. The area offers both the attractive well preserved historic gold rush ambience mixed with new modern development.



Grass Valley Fire Department

125 EAST MAIN ST, GRASS VALLEY, CA
95945 (530) 274-4380

WWW.CITYOFGRASSVALLEY.COM

Employment Opportunity **Firefighter (Full Time)**

Annual Base Pay \$61,793 to \$78,944*

*Dependent on job classification

Incentive opportunities up to 11% plus
\$300 LALS Mo/ \$600 ALS Mo.

**Hiring 1 applicant for immediate vacancy
and establishing list for future needs**



Application Period:

The acceptance of applications will be open **Monday October 6th, 2025**, thru **Friday November 7th, 2025**. Applications and the job description can be downloaded from www.cityofgrassvalley.com

Applications are only available at the City of Grass Valley website: www.cityofgrassvalley.com

Application Filing:

All applicants are to submit the required documents as indicated on this job announcement by one of the following:

1. **Scan and Email to:** (firehire@cityofgrassvalley.com).
- or-
2. **Hand delivery to:** City of Grass Valley, 125 E. Main St. Grass Valley CA, 95945
(Must be addressed Fire Department Hiring)

All documents must be received by the final filing date listed above. All applicants must clearly demonstrate that they meet the minimum qualifications provided on the job announcement. Resumes may not be substituted for the official application. Late applications WILL NOT be accepted. Depending on the number of applications received, an Application Evaluation Board may be convened to evaluate and select the best-qualified candidates for invitation to the next phase of the examination.



Minimum Qualifications:

Entry Level Firefighter or Entry Level Paramedic Firefighter

- Must be current on the FCTC State eligibility list (SEL) by November 7th, 2025. **SEE FCTC DETAILS BELOW.**
- Must have valid and current Cal-JAC CPAT card dated within the last 12 months prior to 11/07/25.
- Valid unrestricted California Driver's License with the ability to obtain a California Driver's License endorsement for operation of fire apparatus, or a California Commercial Driver's License (after appointment).
- At least 18 years of age on the date of application.
- High school diploma or equivalent.
- Valid CSFM Firefighter I certificate obtained through an Accredited California State Fire Marshal Firefighter Academy or successful completion of an accredited CA state fire academy and state mandated FF1 testing.
- Valid and current CPR certification.
- **Paramedic:** Valid California Paramedic license, PALS, and ACLS. Ability to obtain Sierra Sacramento Valley EMS accreditation (within 60 days of hire).
- **Firefighter:** Valid California Emergency Medical Technician certification at time of job offer.
- Ability to pass a comprehensive background investigation, pre-placement medical screening, including a drug screen.
- Review Job Description for additional information at www.cityofgrassvalley.com

Filing Information:

All candidates shall submit the following required documentation during the application period utilizing the approved submittal options detailed in the application filing process above. Incomplete, unreadable or unopenable submissions will be rejected. PDF files are preferred.

Entry Level Firefighter and Entry Level Firefighter Paramedic Applicants:

- Signed, completed employment application,
- Current resume (1),
- **Firefighter:** Valid California Emergency Medical Technician Certification.
- **Paramedic:** Valid California Paramedic license, PALS and ACLS.
- Valid and current CPR Certification.
- Current Driver's License
- Valid CSFM Firefighter I certificate obtained through an Accredited California State Fire Marshall Firefighter Academy or successful completion of an accredited CA state fire academy and mandated FF1 testing.
- A valid and current Cal-JAC Physical Ability Test (CPAT) Card (valid and dated within one year).

Firefighter Candidate Testing Center (FCTC) Details:

- Must be current on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL) on November 7, 2025. (For more information on how to be placed on the FCTC SEL, visit <https://www.fctconline.org/find-a-job/fctc-statewide-list/>)
- Cal-JAC CPAT (Candidate Physical Ability Test) Card must be dated within the last 12 months prior to 11/07/25.
- A passing score on the FCTC Written Test must be dated between 11/7/24 and 11/7/25.
- To view upcoming Cal-JAC CPAT and FCTC Written Test dates, click here (<https://www.fctconline.org/candidates/upcoming-test-schedule/>).
- Candidates experiencing financial hardship may qualify for financial aid to pay for their FCTC testing fees. (<https://www.fctconline.org/grants/>)

Testing Process:

- **APPLICATION REVIEW**
- **ORAL INTERVIEW: Scheduled for November 17th, 2025, subject to change**
- **SKILLS EVALUATION: Date TBD (Paramedic recruits only)**
- **CHIEFS INTERVIEW: Date TBD**

EMPLOYEE BENEFITS:

City of Grass Valley Fire Department offers a wide range of competitive benefit options to meet the needs of our diverse workforce and their families. These benefits include but are not limited to:

Health & Welfare Benefits:

Medical Insurance

Vision Insurance

Supplemental Life Insurance

Dental Insurance

Basic Life Insurance

Employee Assistance Program

Financial Future:

Short-term Disability Insurance

Long-term Disability Insurance

Deferred Compensation Plan

Cal PERS Retirement

Work/Life Balance:

Vacation Accrual

Sick Leave Accrual

Employee Assistance Program

This information is intended to provide a general summary of benefits available to employees, it is subject to change and is not binding. Eligibility is determined by Grass Valley Fire Department and offerings may vary by Memoranda of Understanding (MOU) or Employment Agreement between the City of Grass Valley and the employee.

Visit www.cityofgrassvalley.com for the position description and further information regarding the position, salary, and benefits.

The City of Grass Valley is an Equal Opportunity Employer. The City is committed to providing a work environment free from discrimination, harassment, and retaliation.