

# GRASS VALLEY FIRE DEPARTMENT

125 EAST MAIN STREET, GRASS VALLEY, CA 95945

(530) (530) 274-4380

[WWW.CITYOFGRASSVALLEY.COM](http://WWW.CITYOFGRASSVALLEY.COM)

**Announces Opening for  
FIRE CAPTAIN  
\$ 76,760.00 to \$ 93,358.00 Annually  
with incentive opportunities  
FINAL FILING DATE: MAY 18, 2022**

## THE POSITION

Under direction, performs a variety of administrative, supervisory, and technical duties involved in planning, coordinating, assigning, directing, and participating in fire suppression, emergency medical service, hazardous materials response, rescue, fire prevention and inspection, fire investigation, and related services and activities of an assigned engine company; and ensures that all assigned activities are carried out effectively, efficiently, safely, and according to department guidelines and policies.

## QUALIFICATIONS

### EDUCATION AND EXPERIENCE

- Minimum 18 years of age
- Completion of the 12<sup>th</sup> grade with Diploma or General Education Degree and successful completion of State Certified Fire Academy. Full time experience in an all-risk fire agency may be substituted for the required completion of the California State Fire Marshal Fire Academy as determined by the City.
- Five (5) years of increasingly responsible fire suppression, emergency medical response, and fire prevention experience comparable to that of a Firefighter/Engineer with the City of Grass Valley or,
- 2 years as an Engineer with testing agency (probation included), or 3 years combined as an Acting Engineer and/or Engineer with testing agency. Placement on a current promotional eligibility list if not currently employed as an Engineer.

### CERTIFICATES, LICENSES, REGISTRATIONS

- Possession of Company Officer Certification pre-2014; or course work for Company Officer 2014 or later completed by time of application. The Company Officer Task book must be completed within one (1) year of hire/promotional date for candidates obtaining Company Officer Certification 2014 or later.
- Emergency Medical Technician (EMT) certification in California and Expanded Scope EMT, post appointment, (defined by Sierra Sacramento Valley EMS) is a condition of employment.

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- Candidates for Captain Paramedic- Paramedic licensure in California (or ability to obtain within 30 days of employment). Paramedic licensure and local accreditation, when necessary, are conditions of employment as a Captain Paramedic. A Paramedic Captain may operate as Limited Advanced Life Support (LALS) in lieu of full Advanced Life Support (ALS) as City develops ALS program.
- Current CPR certification. CPR certification is a condition of employment.
- Valid Driver's License with appropriate endorsement for operations of fire apparatus in CA. A valid, appropriate, driver's license for fire apparatus must be maintained as a condition of employment.
- ICS-300.
- Low Angle Rope Rescue Operations (LARRO) or Rope Rescue Awareness and Rope Rescue Technician or ability to obtain within 12 months of appointment.

#### **Desirable Qualifications:**

- Associates or higher-level degree from an accredited college or university
- California Paramedic Licensure
- Confined Space Technician

#### **THE DEPARTMENT**

Operating out of 3 Fire Stations (FS), 2 in Grass Valley and 1 in Nevada City, the department answered over 5500 calls for service in 2021. Resident combined population of the Cities is 17000 with a daily influx population of over 20,000. The Department staffs 3 Type 1 Fire Engines, cross staffs a 105' Truck, Type 3, and supports Cal OES with a Type 1 and Type 6.

#### **COMPENSATION and BENEFITS**

##### **Salary**

- Base Salary Range of \$76,760 to \$93,358 annually
- Several Incentives available

##### **Retirement**

- Cal PERS Safety Formula, subject to the Pension Reform Act
- Participation in CalPERS PEPPRA 2.7% @ 57 plan or Classic 3% @ 55 plan
- Employee contributes 13% towards the PEPPRA plan or 12% towards the Classic plan

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## **Insurance**

- The City will pay a monthly set rate for health insurance (Medical, Vision, and Dental) based on the employee's medical coverage selection; (a) employee only - \$814, (b) employee + 1 - \$1,622, and (c) employee + 2 or more \$2,130.
- Term Life insurance provided in the amount of \$50,000 for each employee, \$5,000 for the employee's spouse, and \$1,500 for eligible dependents.

## **Leave Accrual**

- Vacation is accrued as follows; (a) up to 2 years, 106 hours annually, (b) 2+ to 5 years, 133 hours annually, (c) 5+ to 10 years, 159 hours annually, (d) 10+ to 15 years, 212 hours annually, (e) 15+ to 20 years, 260 hours annually, and 20+, 272 hours annually.
- Each employee is entitled to 8.85 hours of sick leave per pay period.
- Each employee will accrue 6.5 hours of holiday each pay period.

## **APPLICATION and SELECTION PROCESS**

Only the most qualified candidates in relation to the needs of the City of Grass Valley Fire Department will be invited to participate in the testing process.

Offers of employment are contingent upon successful completion of background investigation, medical examination, and other appropriate requirements of the position.

To be considered for Fire Captain please submit a City of Grass Valley application for employment found online at [www.cityofgrassvalley.com](http://www.cityofgrassvalley.com), a current resume, and required certifications to:

City of Grass Valley  
125 East Main Street,  
Grass Valley, CA 95993  
530-274-4380

[HR@cityofgrassvalley.com](mailto:HR@cityofgrassvalley.com)

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Visit [www.cityofgrassvalley.com](http://www.cityofgrassvalley.com) for the position description and further information regarding the position, salary and benefits.

This information is intended to provide a general summary of benefits available to employees, it is subject to change, and is not binding. Eligibility is determined by Grass Valley Fire Department and offerings may vary by Memoranda of Understanding (MOU) or Employment Agreement between the City of Grass Valley and the employee.

The City of Grass Valley is an Equal Opportunity Employer. The City is committed to providing a work environment free from discrimination, harassment, and retaliation.