

Supplemental Information

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Workload/Performance Data

Function / Measure	Actual FY01-02	Actual FY02-03	Actual FY03-04	Actual FY04-05	Actual FY05-06	Actual FY06-07	Actual FY0708	Estimate FY 08-09
General Government								
# of Residents	11,950	12,007	11,999	12,060	13,006	12,915	12,891	12,817
# of FTE Employees	109.3	117.6	121.6	129.1	133.3	132.3	117.3	111.4
FTEs / 1000 Residents	9.15	9.79	10.13	10.70	10.25	10.24	9.10	8.69
Finance								
Total City Budgets	15,372,158	18,296,067	20,408,774	20,702,805	21,719,820	22,565,924	23,321,443	36,870,831
# of Utility Accounts	6,055	6,614	6,639	6,599	6,611	6,703	6,755	6,725
# of Business Licenses issued	1,434	1,454	1,668	1,976	2,167	1,714	1,980	1,950
# of W-2s issued	186	190	188	196	192	196	197	198
# of Checks Issued	8,036	8,153	8,508	8,765	8,485	8,734	8,524	8,600
Police (Stats are for Calendar Year)								
	2001	2002	2003	2004	2005	2006	2007	2008
# of Calls for Service	19,807	22,290	22,320	24,275	29,355	29,776	33,085	31,745
# of Felony Arrests	417	354	363	323	361	384	341	296
# of Misdemeanor Arrests	1,383	1,388	1,394	1,347	1,564	1,476	1,467	1,191
# of Incident Reports	4,581	3,551	3,549	3,464	3,706	3,678	3,357	3,479
# of Traffic Accidents	334	419	419	419	429	480	408	413
# of Traffic Citations	1,969	2,562	2,562	3,353	3,360	2,522	3,339	2,340
# of DUI Arrests	121	110	109	165	196	213	252	186
# of Parking Citations	3,209	3,501	3,501	3,221	3,175	2,233	2,927	1,925
# of Volunteer Hours	3,218	2,515	2,515	2,157	2,334	1,868	2,255	1,641
Police Officers / 1000 Residents	1.76	2.07	2.07	2.23	1.74	1.74	1.61	1.48
Animal Control								
# of Animals Handled	560	604	538	566	571	493	634	549
# of Animal Calls for Service	628	876	1054	1330	845	1087	1,044	1,368
# of Animal Complaints	202	237	400	675	589	713	680	961
# of Animal Warnings/Citations	552	665	749	1237	1004	1114	917	978
Fire								
Number of Calls	1,929	2,021	2,222	2,585	2,559	2,663	2,967	3,150
Response Time	3.0	3.0	3.0	3.0	4.1	4.3	3.8	4.0
FT Fire personnel / 1000 Residents	1.09	0.86	0.80	0.85	1.07	1.07	1.07	1.07
Fire Rating	4	4	4	4	4	4	4	4
Fire Prevention Permit Inspections							375	375
Company Inspections							386	575
Community Development								
# of Building Permits	477	594	626	542	546	494	444	504
Value of Construction Permits	14,902,517	29,212,005	26,744,391	15,852,792	25,762,530	35,526,935	36,250,000	20,229,542
# of Planning Applications	111	78	109	141	66	99	95	73
Acreage in City	2,673	2,673	2,775	2,873	2,912	2,995	2,995	2,673
# of Houses Units Rehabilitated	2	1	3	3	2	2	1	1
# of Code Complaints	70	67	92	59	61	89	90	80
Public Works / Engineering								
# of Lane Miles Maintained	45	47	47.33	47.5	50	50	50	50
Lane Miles / Maintenance Employee	5.8	5.9	5.9	6.2	6	6	7	10
# of Subdivision Lots approved	182	2	2	85	79	69	11	15
Capital Project Budget (incl. utilities)	3,297,800	4,950,000	5,019,000	4,149,743	7,000,204	8,487,590	12,945,100	15,159,260
# of Vehicles Maintained	91	113	117	119	126	126	128	123
Vehicles Maintained / Mechanic	45.5	56.5	58.5	59.5	63	63	64	62
# of Facilities Sq. Ft. maintained	117,663	117,663	117,663	117,663	117,663	117,663	117,663	117,663
Sq. Ft. Maintained / Employee	39,221	39,221	39,221	39,221	39,221	39,221	39,221	58,832
Parks and Recreation								
# of Acres Maintained	96.0	112.9	108.9	108.9	108.9	108.9	108.9	108.9
Acres / Maintenance Employee	20.0	22.6	22.6	21.8	21.8	21.8	21.8	3.6
# of Internal Recreation Programs	9	15	16	15	18	16	16	16
\$ of Facility Reservations	\$30,065	\$28,069	\$27,204	\$27,668	\$46,080	\$46,766	\$29,723	\$46,453
\$ Pool User Fees	\$9,871	\$26,881	\$29,445	\$21,663	27,424	\$33,044	\$42,015	\$28,670
Utilities								
# of Water Accounts	2,281	2,314	2,581	2,645	2,651	2,661	2,687	2,673
# of Sewer Accounts	3,642	3,744	3,935	4,633	3,960	4,042	4,068	4,052
Miles of Water Lines maintained	43.0	43.0	43.0	44.0	44.5	44.5	44.5	44.5
Miles of Sewer Lines maintained	53.4	58.0	58.0	59.00	64.0	64.00	64.25	64.25
Volume of Water Treated	490.993 mg	439.637mg	514.143	445.281	445.243	453.196	443.400	420.920
Volume of Waste Treated	727.353 mg	790.308 mg	767.970 mg	797.060 mg	992.27 mg	704.74 mg	662.39	672.73

RESOLUTION NO. 2009-55

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GRASS VALLEY ESTABLISHING THE APPROPRIATIONS LIMIT FOR THE CITY OF GRASS VALLEY FOR THE 2009-2010 FISCAL YEAR PURSUANT TO ARTICLE XIII B OF THE CALIFORNIA CONSTITUTION.

WHEREAS, Article XIII B of the California Constitution (Proposition 4) provides for an annual appropriations limit for state and local governments beginning with the 1980-81 fiscal year, based on 1978-79 appropriations, as adjusted for the changes in the cost of living or per capita personal income, population and other specified factors, and

WHEREAS, implementing legislation which became effective January 1, 1981, provides that each year the governing body of each local jurisdiction shall, by resolution, establish its appropriations limit for the year pursuant to Article XIII B at a regularly scheduled meeting or noticed special meeting; and

WHEREAS, such legislation also provides that 15 days prior to such meeting, documentation used in the determination of the appropriations limit shall be available to the public.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Grass Valley, as follows:

1. That the foregoing statements are true and correct.
2. That the appropriations limit for the City of Grass Valley for the fiscal year 2009-2010 pursuant to Article XIII B of the California Constitution is established at \$17,329,300.
3. That the factors used to calculate the fiscal year 2009-2010 appropriations limit are the percentage change in the population of Grass Valley of .9943 times the percentage change in California per capita income of 1.0062 for a total factor of 1.0174 applied to the 2008-2009 established limit of \$17,320,640.

ADOPTED as a Resolution of the Council of the City of Grass Valley at a meeting thereof held on the 9th day of June, 2009, by the following vote:

AYES: Council Member *Cookson, Miller, Boston, Vice Mayor Arbuckle + Mayor Swarthout*

NOES: Council Member *NONE*

ABSENT: Council Member *NONE*

ABSTAINING: Council Member *NONE*

Agenda Item

Lisa Swarthout

Lisa Swarthout, Mayor

ATTEST:

Kristi K. Bashor

Kristi K. Bashor, City Clerk

APPROVAL AS TO FORM:

Ruthann G. Ziegler

Ruthann G. Ziegler, City Attorney

CITY OF GRASS VALLEY
HISTORY OF APPROPRIATIONS LIMITS
FISCAL YEAR 2009-2010 BUDGET

1978-79 BASE:		
TOTAL APPROPRIATIONS		\$5,436,250
LESS NON-PROCEEDS OF TAXES		3,260,107

1978-79 APPROPRIATIONS BASE		2,176,143
1979-80	LIMIT	NOT APPLICABLE
1980-81	LIMIT	2,728,883
1981-82	LIMIT	3,149,749
1982-83	LIMIT	3,525,514
1983-84	LIMIT	3,710,562
1984-85	LIMIT	4,153,974
1985-86	LIMIT	4,405,705
1986-87	LIMIT	4,602,640
1987-88	LIMIT	4,901,812
1988-89	LIMIT	5,094,453
1989-90	LIMIT	5,532,576
1990-91	LIMIT	6,112,580
1991-92	LIMIT	6,631,725
1992-93	LIMIT	6,839,298
1993-94	LIMIT	7,173,056
1994-95	LIMIT	7,352,382
1995-96	LIMIT	7,934,247
1996-97	LIMIT	8,405,264
1997-98	LIMIT	8,797,587
1998-99	LIMIT	9,272,657
1999-00	LIMIT	10,045,524
2000-01	LIMIT	10,634,192
2001-02	LIMIT	12,636,442
2002-03	LIMIT	12,670,584
2003-04	LIMIT	12,994,386
2004-05	LIMIT	13,576,534
2005-06	LIMIT	15,143,267
2006-07	LIMIT	15,685,396
2007-08	LIMIT	16,392,807
2008-09	LIMIT	17,320,640
2009-10	LIMIT	17,329,300

THE 2009-2010 LIMIT IS CALCULATED BY MULTIPLYING THE POPULATION FACTOR FOR THE CITY OF GRASS VALLEY OF .9943 TIMES THE PERCENTAGE CHANGE IN CALIFORNIA PER CAPITA INCOME OF 1.0062 FOR A TOTAL CALCULATION FACTOR OF 1.0174 THE 2008/2009 LIMIT TIMES THE CALCULATION FACTOR DETERMINES THE 2009-2010 LIMIT.

APPROPRIATIONS IN THE 2009-2010 ADMIN. PROPOSED BUDGET THAT ARE SUBJECT TO THE LIMITATION HAVE BEEN CALCULATED TO BE: \$8,702,019

**CITY OF GRASS VALLEY
FY2009-10 ADOPTED STAFFING PLAN**

DEPARTMENT	POSITION	TYPE	FY05-06		FY06-07		FY07-08		FY08-09		FY09-10		Div. FTEs	% City FTEs	
			#	FTEs	#	FTEs	#	FTEs	#	FTEs	#	FTEs			
City Council	Councilmember	Elected	5	n/a	5	n/a	5	n/a	5	n/a	5	n/a	n/a	0.0%	
Personnel Commission	Commissioner	Appointed	5	n/a	5	n/a	5	n/a	5	n/a	5	n/a	n/a		
	Secretary	Other													
	Human Relations Manager	Appointed	1	1	1	1	1	1	1	1	1	1			
	Administrative Clerk II	Civil Service	1	0.5	1	1	1	1	1	0.97	1	0	1.00	0.9%	
City Administrator and City Clerk	City Administrator	Appointed	1	1	1	1	1	1	1	0.99	1	1			
	City Clerk	Civil Service	1	1	1	1	1	1	1	0.98	1	1	2.00	1.7%	
Information Service	Info. Service Manager	Other											0.0		
Finance Department	Finance Director	Appointed	1	1	1	1	1	1	1	0.99	1	0			
	Assistant Finance Director	Civil Service							1	0.99	1	1			
	Finance Manager	Civil Service	1	1	1	1	1	1							
	Accountant II	Civil Service	1	1	1	1	1	1	1	0.95	1	1			
	Accountant I	Civil Service					1	1	1	0.91	1	1			
	Accounting Technician	Civil Service	1	1	1	1	1	1							
	Account Clerk II / III	Civil Service	3	3	3	3	2	2	3	2.6	3	2.8	5.8	5.0%	
City Attorney	Contract City Attorney	Appointed	1	0.5	1	0.5	1	0.5	1	0.5	1	0.5	0.5	0.4%	
General Government Subtotal			22	11	22	11.5	22	11.5	22	10.88	22	9.3	9.3	8.0%	
Police Department	Chief of Police	Appointed	1	1	1	1	1	1	1	0.99	1	1			
	Captain	Civil Service	2	2	2	2	2	2	2	1.98	2	2			
	Sergeant	Civil Service	4	4	5	4.5	5	5	4	4	4	4			
	Police Officer	Civil Service	21	21	21	21	19	19	20	19.5	17	17			
	Police Officer- vacant freeze	Civil Service					2	0	2		5	0			
	Traffic Officer	Civil Service	1	0.75	1	0.75	1	0.75	1	1	1	0			
	Narcotic Officer	Civil Service			1	0.25	1	1	1	1	1	1			
	Community Services Officer	Civil Service	1	0.8	1	0.8	1	0.8	1	0.4	1	0.6			
	Police Admin. Aide	Civil Service	1	1	1	1	1	1	1	1	1	1			
	Sr. Public Safety Dispatcher	Civil Service	1	1	1	1	1	1	1	1	1	1			
	Public Safety Dispatcher	Civil Service	6	6	6	6	6	5.5	6	5	6	6			
	Parking Enforcement Officer	Civil Service	1	1	1	1	1	1	1	1	1	0.6			
	Reserve Officer	Other	5	0.5	5	0.5	5	0.5	5	0.5	5	0.5			
	Senior Patrol	Volunteer	16	1.6	16	1.6	16	1.6	16	1.6	16	1.1			
	Clerical	Other	1	0.5	1	0.5	1	0.5	1	0	0	0			
	Police Records Clerk	Civil Service	1	1	1	1	1	1	1	1	1	1			
	Police Admin. Clerk II	Civil Service	1	1	1	1	1	1	1	0	0	0	36.8	31.6%	
	Animal Control	Animal Control Supervisor	Civil Service	1	1	1	1	1	1	0	0	0			
	Animal Control Officer	Civil Service	2	2	2	2	2	2	2	2	2	2.0	1.7%		
Police Department Subtotal			66	46.15	68	46.9	68	45.65	68	41.97	65	38.8	38.8	33.3%	
Fire Department	Fire Delegate Boardmember	Selected	5	n/a	5	n/a	5	n/a	5	n/a	5	n/a			
	Fire Chief	Contract / Appointed	1	1	1	1	1	1	1	1	1	1			
	Assistant Fire Chief	Other	1	0.1	1	0.1	1	0.1	0	0	0	0			
	Adm. Capt. / Fire Marshal	Civil Service	1	1	1	1	1	1	1	0.5	0	0			
	Battalion Chief	Civil Service	1	1	1	1	1	1	1	1	1	1			
	Fire Captain	Civil Service	3	3	3	3	3	3	3	3	3	3			
	Firefighter / Engineer - 53 hr	Civil Service	7	7	8	8	8	8	8	8	8	8			
	Administrative Clerk II / III	Civil Service	1	1	1	1	1	1	1	0.6	0	0			
	Fire Inspector	Civil Service	1	1	1	1	1	1	1	1	1	1			
	Captain	Other	3	0.6	3	0.6	3	0.6	3	0.6	3	0.6			
	Training Instructor	Other	1	0.2	1	0.2	1	0.2	1	0.2	1	0.2			
	Firefighter Volunteer	Volunteer	17	1.7	17	1.7	17	1.7	17	1.7	17	1.7	16.5	14.2%	
	Fire Department Subtotal			42	17.6	43	18.6	43	18.6	42	17.6	40	16.5	16.5	14.2%
	Community Development Department	Commissioner	Appointed	5	n/a	5	n/a	5	n/a	5	n/a	5	n/a		
Planning Commission	Boardmember	Appointed													
Design Review Board	Commissioner	Appointed	5	n/a	5	n/a	5	n/a	5	n/a	5	n/a			
Historical Com.	Community Development Dir.	Appointed	1	1	1	1	1	1	1	0.99	1	1			
	Planning Director	Civil Service	1	1	1	1	1	1	1	0.97	1	1			
	Associate Planner	Civil Service	1	1	1	1	1	1	1	0.97	1	0			
	Assistant Planner	Civil Service													
	Planning Technician	Civil Service			1	0.5	1	1	1	1	1	1			
	GIS Analyst	Civil Service	1	1	1	1	1	1	1	0	0	0			
	Code Comp./Rehab Specialist	Civil Service	1	1	1	1	1	1	1	1	1	1			
	Supervising Building Inspector	Civil Service	1	1	1	1	1	1	1	0	0	0			
	Administrative Clerk III	Civil Service	1.4	1.4	1.4	1.4	0.4	0.4	0.4	0.4	0.4	0.4			
	Administrative Clerk II	Civil Service	1	1	1	1	2	1	2	1	1	1			
Redev. / Housing Div.	Housing Technician	Civil Service	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6			
	Housing/Economic Specialist	Civil Service	1	1	1	1	1	1	0.97	1	1				
Com. Dev. Dept. Subtotal			20	10	21	10.5	21	10	21	7.9	18	7	7.0	6.0%	

**CITY OF GRASS VALLEY
FY2008-09 ADOPTED STAFFING PLAN**

DEPARTMENT	POSITION	TYPE	FY05-06		FY06-07		FY07-08		FY08-09		FY09-10		Div. FTEs	% City FTEs
			#	FTEs	#	FTEs	#	FTEs	#	FTEs	#	FTEs		
Engineering	City Engineer / Dir. of PW	Appointed					1	1	1	0.99	1	1		
	City Engineer	Appointed	1	1	1	1								
	Senior Engineer	Civil Service	1	1	1	1					1	1		
	Engineering Division Manager	Civil Service					1	1	1	1				
	Associate Engineer	Civil Service	1	1	1	1	1	1	1	1	1	1		
	Assistant Engineer	Civil Service			1	1	1	1	1	1	1	1		
	Engineering Technician II/III	Civil Service	2	2	1	1	1	1	1	0	2	0		
	Construction Engineer	Civil Service					1	1	1	1	1	0		
	Administrative Clerk III	Civil Service	1	1	1	1	1	1	1	1	1	1		
	Seasonal Constuction Mgr	Other	1	0.23	1	0.23			1	1	1	1		5.00
Public Works	Director of Public Works	Civil Service	1	1	1	1								
	Public Works Division Manager	Civil Service					1	1						
	Public Works Ass't Director of Ops	Civil Service							1	0.99	1	1	1.0	0.9%
Facilities Maint.	Maintenance Worker III	Civil Service	1	1	1	1	1	1	1	1	1	1		
	Maintenance Worker I / II	Civil Service	2	2	2	2	1	1	1	1	1	0		
	Maintenance Worker I / II vacant	Civil Service					1	0						
	Maintenance Assistant	Civil Service									1	1	2.0	1.8%
Fleet Maintenance	Lead Mechanic	Civil Service	1	1	1	1	1	1	1	1	1	1		
	Mechanic	Civil Service	1	1	1	1	1	1	1	1	1	1	2.0	1.8%
Streets	Public Works Supt.	Civil Service	1	1	1	1	1	1	1	0.34	1	0		
	Maintenance Worker III	Civil Service	2	2	2	2	2	2	1	1	1	1		
	Maintenance Worker I / II	Civil Service	6	6	6	6	6	6	4	1	2	2		
	Maintenance Assistant	Civil Service									1	0		
	Street Sweeper	Civil Service							2	2	2	2		
	Seasonal Temporary	Other	2	0.75	2	0.75	2	0.75	5	2.25	5	2.25	7.25	6.4%
Parks and Recreation Commission	Appointed		5 n/a		5 n/a		5 n/a		5 n/a		5 n/a			
Swimming Pool	Maintenance Worker III	Civil service	1	0.15	1	0.15	1	0.15	1	0.15	1	0.15		
	Seasonal Temporary	Other	12	1.5	12	1.5	12	1.5	12	1.5	12	1.5	1.7	1.5%
Parks Maintenance	Maintenance Worker III	Civil Service	1	0.85	1	0.85	1	0.85	1	0.85	1	0.85		
	Maintenance Worker I / II	Civil Service	4	4	4	4	4	4	4	1.75	3	0		
	Maintenance Assistant	Civil Service									2	2		
	Parks Caretaker	Other	1	0.5	1	0.5	1	0.5	1	0.5	0	0		
	Seasonal Temporary	Other	2	0.5	2	0.5	2	0.5	6	1.5	6	1.5	4.4	3.8%
Recreation	Recreation Coordinator	Civil Service												
	Recreation & Facilities Mgr	Civil Service	1	1	1	1	1	1	1	0.97	1	1		
	Admin Clerk II	Civil Service	1	1	1	1	1	1	1	0	1	1		
	Park Ranger	Civil Service	1	1	1	1	1	1	1	0	0	0		
	Seasonal Temporary	Other	3	0.2	3	0.2	3	0.2	4	1	4	1	3.0	2.6%
Pelton W. Museum	Curator	Other	2	0.5	2	0.5	2	0.5	2	0.5	2	0.5	0.5	0.4%
Treatment Plants	Dep. Dir. of PW Wat. & WW	Civil Service	1	1	1	1	1	1						
	Water/WW Plant Superintendent	Civil Service							1	1				
	Admin Clerk II	Civil Service	1	1	1	1	1	1	1	1	1	1		
	Chief Treatment Plant Operator	Civil Service							2	0	2	2		
	Lead Treatment Plant Opr.	Civil Service	1	1	1	1	1	1	1	1	0	0		
	Treatment Plant Operator I/II	Civil Service									5	4		
	Treatment Plant Operator	Civil Service	4	4	4	4	4	4	4	3				
	Treatment Plant Operator Trainee	Civil Service							1	0				
	Maintenance Worker I/II	Civil Service									3	3		
	Maintenance Assistant	Civil Service									1	1	11.0	9.7%
Utility Division	Lead Water Dist. Operator	Civil Service	1	1	1	1	1	1	1	1	0	0		
	Senior Maintenance Worker	Civil Service									1	1		
	Utility Maintenance Worker	Civil Service									3	3		
	Water Dist. Operator	Civil Service	3	3	3	3	3	3	3	3			4.0	3.5%
	Maintenance Worker III	Civil Service	1	1	1	1	1	1	1	1	1	0		
	Maintenance Worker I / II	Civil Service	3	3	3	3	3	3	3	3	0	0	0.0	0.0%
Engineering / Public Works Subtotal			73	48.18	73	48.18	73	47.95	82	40.29	81	41.75	41.75	36.83%
CITY EMPLOYMENT GRAND TOTAL			223	132.93	227	135.68	227	133.70	235.00	118.64	226.00	113.35	113.35	100.00%

**CITY OF GRASS VALLEY
BUDGET SUMMARY**

PERSONNEL ALLOCATIONS BY DEPARTMENT

Department/Title	Adopted 2007/08	Adopted 2008/09	Proposed 2009/10
City Council			
Mayor	1	1	1
City Council Member	4	4	4
Total	5.00	5.00	5.00
City Administrator, City Clerk, City Attorney			
City Administrator	1	1	1
City Attorney	0.5	0.5	0.5
City Clerk	1	1	1
Total	2.50	2.50	2.50
Community Development			
Community Development Director	1	1	1
Planning Director	1	0.97	1
Associate Planner	1	0.97	1
Planning Technician	1	1	1
GIS Analyst	1	-	-
Code Comp/Rehab Specialist	1	1	1
Supervising Building Inspector	1	-	-
Administrative Clerk III	0.4	0.4	0.4
Administrative Clerk II	1	1	1
Housing Technician	0.6	0.6	0.6
Housing/Economic Specialist	1	1	1
Total	10.00	7.94	8.00
Engineering			
City Engineer / Director of Public Works	1	1	1
Engineering Division Manager	1	1	1
Associate Engineer	1	1	1
Assistant Engineer	1	1	1
Construction Engineer	1	1	1
Engineering Technician II	1	0	-
Administrative Clerk III	1	1	1
Seasonal Construction Manager	0	-	-
Total	7.00	6.00	6.00
Finance			
Finance Director	1	1	1
Assistant Finance Director		1	1
Finance Manager	1		
Accountant II	1	0.95	1
Accountant I	1	0.91	1
Account Clerk II	1	0.9	1
Account Clerk III	2	1.7	2
Total	7.00	6.46	7.00
Fire			
Fire Chief	1	0.5	0.5
Assistant Fire Chief	0	0	-
Battalion Chief	1	1	1
Admin Capt/Fire Marshall	1	0.5	0
Fire Captain	3	3	3
Fire Engineer	3	3	3
Firefighter	5	5	5
Fire Inspector	1	1	1
Administrative Clerk III	1	0.6	0
Fire Inspector - Other	0	0	0
Fire Captain	0.2	0.2	0.2
Total	K-7 16.20	14.80	13.70

**CITY OF GRASS VALLEY
BUDGET SUMMARY**

PERSONNEL ALLOCATIONS BY DEPARTMENT

Department/Title	Adopted 2007/08	Adopted 2008/09	Proposed 2009/10
Police			
Chief of Police	1	1	1
Captain	2	2	2
Sergeant	5	4	3
Police Officer I	5	4.5	4.5
Police Officer II	15	15	14
Traffic Officer	0.75	1	1
Narcotic Officer	1	1	1
Community Service Officer	0.8	0.4	0.6
Police Admin Aide	1	1	1
Sr Public Safety Dispatcher	1	1	0
Public Safety Dispatcher	5.5	5	6
Parking Enforcement Officer	1	1	1
Reserve Officer	0.5	0.5	0.5
Senior Patrol	1.6	1.6	1.6
Clerical	0.5	0	0
Police Admin Clerk II	1	0	0
Police Records Clerk	1	1	1
Total	43.65	40.00	38.20
Animal Control			
Animal Control Supervisor	1	0	0
Animal Control Officer	2	2	2
Total	3.00	2.00	2.00
Personnel			
Human Relations Manager	1	1	1
Administrative Clerk II	1	0.97	1
Total	2.00	1.97	2.00
Public Works			
Director of Public Works			
Assistant Director Public Works - Operations		1	1
Public Works Division Manager	1		
Facility Maintenance Assistant			1
Facility Maintenance Worker I	1	1	0
Facility Maintenance Worker II		0	0
Facility Maintenance Worker III	1	1	1
Lead Mechanic	1	1	1
Mechanic	1	1	1
Public Works Superintendent	1	0.7	0
Streets Maintenance Worker II	6	1	0
Streets Maintenance Worker III	2	1	0
Street Sweeper		2	2
Seasonal Street Maintenance Worker	0.75	2.25	2.25
Swimming Pool Maintenance Work III	0.15	0.15	0.15
Swimming Pool Seasonal Pool Manager	0.5	0.25	0.25
Swimming Pool Seasonal Asst Pool Mgr/Senior Lifeguard	0.5	0.25	0.25
Swimming Pool Seasonal Lifeguard	0.25	0.75	0.75
Swimming Pool Seasonal Cashier	0.25	0.25	0.25
Parks Maintenance Assistant			
Parks Maintenance Worker I	2	1	0
Parks Maintenance Worker II	2	0.75	0
Parks Maintenance Worker III	0.85	0.85	0
Maintenance Worker III			1.85
Maintenance Worker II			2
Maintenance Assistant			3

