

Supplemental Information

THIS PAGE INTENTIONALLY LEFT BLANK

Workload/Performance Data

Function / Measure	Actual FY02-03	Actual FY03-04	Actual FY04-05	Estimate FY04-05	Actual FY06-07	Actual FY0708	Actual FY08-09	Estimate FY 09-10
General Government								
# of Residents	12,007	11,999	12,060	12,250	12,915	12,891	12,809	12,746
# of FTE Employees	117.6	121.6	129.1	129.6	132.3	117.3	113.8	108.8
FTEs / 1000 Residents	9.79	10.13	10.70	10.58	10.24	9.10	8.88	8.5
Finance								
Total City Budgets	18,296,067	20,408,774	20,702,805	20,519,906	22,565,924	23,321,443	34,787,968	28,330,916
# of Utility Accounts	6,614	6,639	6,599	6,700	6,703	6,755	6,725	6,886
# of Business Licenses issued	1,454	1,668	1,976	1,700	1,714	1,980	1,950	1,922
# of W-2s issued	190	188	196	200	196	197	192	195
# of Checks Issued	8,153	8,508	8,765	8,800	8,734	8,524	8,625	8,600
Police (Stats are for Calendar Year)								
	2002	2003	2004	2005	2006	2007	2008	2009
# of Calls for Service	22,290	22,320	24,275	29,355	29,776	33,085	31,745	29,550
# of Felony Arrests	354	363	323	361	384	341	296	315
# of Misdemeanor Arrests	1,388	1,394	1,347	1,564	1,476	1,467	1,191	1,032
# of Incident Reports	3,551	3,549	3,464	3,706	3,678	3,357	3,479	3,285
# of Traffic Accidents	419	419	419	429	480	408	413	407
# of Traffic Citations	2,562	2,562	3,353	3,360	2,522	3,339	2,340	1,053
# of DUI Arrests	110	109	165	196	213	252	186	128
# of Parking Citations	3,501	3,501	3,221	3,175	2,233	2,927	1,925	136
# of Volunteer Hours	2,515	2,515	2,157	2,334	1,868	2,255	1,641	2,046
Police Officers / 1000 Residents	2.07	2.07	2.23	1.74	1.74	1.61	1.48	1.34
Animal Control								
# of Animals Handled	604	538	566	571	493	634	549	679
# of Animal Calls for Service	876	1054	1330	845	1087	1,044	1,368	1,142
# of Animal Complaints	237	400	675	589	713	680	961	883
# of Animal Warnings/Citations	665	749	1237	1004	1114	917	978	872
Fire								
Number of Calls	2,021	2,222	2,585	2,400	2,663	2,967	3,150	2,815
Response Time	3.0	3.0	3.0	3.0	4.3	3.8	4.0	3.8
FT Fire personnel / 1000 Residents	0.86	0.80	0.85	0.87	1.07	1.07	1.07	1.08
Fire Rating	4	4	4	4	4	4	4	4
Fire Prevention Permit Inspections						375	375	288
Company Inspections						386	575	566
Community Development								
# of Building Permits	594	626	542	650	494	444	504	463
Value of Construction Permits	29,212,005	26,744,391	15,852,792	29,000,000	35,526,935	36,250,000	20,229,542	9492136
# of Planning Applications	78	109	141	125	99	95	73	114
Acreage in City	2,673	2,775	2,873	2,867	2,995	2,995	2,673	2995
# of Houses Units Rehabilitated	1	3	3	3	2	1	1	2
# of Code Complaints	67	92	59	80	89	90	80	66
Public Works / Engineering								
# of Lane Miles Maintained	47	47.33	47.5	50	50	50	50	50
Lane Miles / Maintenance Employee	5.9	5.9	6.2	6.2	6	7	10	10
# of Subdivision Lots approved	2	2	85	2	69	11	15	11
Capital Project Budget (incl. utilities)	4,950,000	5,019,000	4,149,743	5,495,495	8,487,590	12,945,100	15,159,160	5,713,435
# of Vehicles Maintained	113	117	119	119	126	128	123	123
Vehicles Maintained / Mechanic	56.5	58.5	59.5	59.5	63	64	62	62
# of Facilities Sq. Ft. maintained	117,663	117,663	117,663	117,663	117,663	117,663	117,663	117,663
Sq. Ft. Maintained / Employee	39,221	39,221	39,221	39,221	39,221	39,221	58,832	58,832
Parks and Recreation								
# of Acres Maintained	112.9	108.9	108.9	108.9	108.9	108.9	108.9	108.9
Acres / Maintenance Employee	22.6	22.6	21.8	22.6	21.8	21.8	21.8	21.8
# of Internal Recreation Programs	15	16	15	16	16	16	0	0
\$ of Facility Reservations	\$28,069	\$27,204	\$27,668	\$28,000	\$46,766	\$29,723	\$29,637	\$33,771
\$ Pool User Fees	\$26,881	\$29,445	\$21,663	\$26,000	\$33,044	\$42,015	\$31,768	\$31,972
Utilities								
# of Water Accounts	2,314	2,581	2,645	2,600	2,661	2,687	2,673	2,663
# of Sewer Accounts	3,744	3,935	4,633	3,950	4,042	4,068	4,052	4,223
Miles of Water Lines maintained	43.0	43.0	44.0	43.1	44.5	44.5	44.5	44.5
Miles of Sewer Lines maintained	58.0	58.0	59.00	58.25	64.00	64.25	64.25	64.20
Volume of Water Treated	439.637mg	514.143	445.281	520.000	453.196	443.400	420.920	410.000
Volume of Waste Treated	790.308 mg	767.970 mg	797.060 mg	690.000 mg	704.74 mg	662.39	672.73	680.00

RESOLUTION NO. 2010-37

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GRASS VALLEY ESTABLISHING THE APPROPRIATIONS LIMIT FOR THE CITY OF GRASS VALLEY FOR THE 2010-2011 FISCAL YEAR PURSUANT TO ARTICLE XIII B OF THE CALIFORNIA CONSTITUTION.

WHEREAS, Article XIII B of the California Constitution (Proposition 4) provides for an annual appropriations limit for state and local governments beginning with the 1980-81 fiscal year, based on 1978-79 appropriations, as adjusted for the changes in the cost of living or per capita personal income, population and other specified factors, and

WHEREAS, implementing legislation which became effective January 1, 1981, provides that each year the governing body of each local jurisdiction shall, by resolution, establish its appropriations limit for the year pursuant to Article XIII B at a regularly scheduled meeting or noticed special meeting; and

WHEREAS, such legislation also provides that 15 days prior to such meeting, documentation used in the determination of the appropriations limit shall be available to the public.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Grass Valley, as follows:

1. That the foregoing statements are true and correct.
2. That the appropriations limit for the City of Grass Valley for the fiscal year 2010-2011 pursuant to Article XIII B of the California Constitution is established at \$16,805,955.
3. That the factors used to calculate the fiscal year 2010-2011 appropriations limit are the percentage change in the population of Grass Valley of .9951 times the percentage change in California per capita income of .9746 for a total factor of .9698 applied to the 2009-2010 established limit of \$17,329,300.

ADOPTED as a Resolution of the Council of the City of Grass Valley at a meeting thereof held on the 22nd day of June, 2010 by the following vote:

AYES: Council Member *Vice Mayor Arbuckle, Council Members Cookson, Miller, Poston and Mayor Swarthout*

NOES: Council Member *None*

ABSENT: Council Member *None*

ABSTAINING: Council Member *None*

Agenda Item



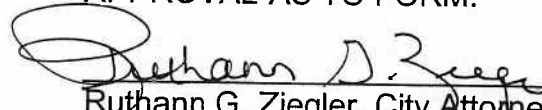
Lisa Swarthout, Mayor

ATTEST:



Kristi K. Bashor, City Clerk

APPROVAL AS TO FORM:



Ruthann G. Ziegler, City Attorney

Agenda Item

CITY OF GRASS VALLEY
HISTORY OF APPROPRIATIONS LIMITS
FISCAL YEAR 2010-2011 BUDGET

1978-79 BASE:		
TOTAL APPROPRIATIONS		\$5,436,250
LESS NON-PROCEEDS OF TAXES		3,260,107

1978-79 APPROPRIATIONS BASE		2,176,143
1979-80	LIMIT	NOT APPLICABLE
1980-81	LIMIT	2,728,883
1981-82	LIMIT	3,149,749
1982-83	LIMIT	3,525,514
1983-84	LIMIT	3,710,562
1984-85	LIMIT	4,153,974
1985-86	LIMIT	4,405,705
1986-87	LIMIT	4,602,640
1987-88	LIMIT	4,901,812
1988-89	LIMIT	5,094,453
1989-90	LIMIT	5,532,576
1990-91	LIMIT	6,112,580
1991-92	LIMIT	6,631,725
1992-93	LIMIT	6,839,298
1993-94	LIMIT	7,173,056
1994-95	LIMIT	7,352,382
1995-96	LIMIT	7,934,247
1996-97	LIMIT	8,405,264
1997-98	LIMIT	8,797,587
1998-99	LIMIT	9,272,657
1999-00	LIMIT	10,045,524
2000-01	LIMIT	10,634,192
2001-02	LIMIT	12,636,442
2002-03	LIMIT	12,670,584
2003-04	LIMIT	12,994,386
2004-05	LIMIT	13,576,534
2005-06	LIMIT	15,143,267
2006-07	LIMIT	15,685,396
2007-08	LIMIT	16,392,807
2008-09	LIMIT	17,320,640
2009-10	LIMIT	17,329,300
2010-11	LIMIT	16,805,955

THE 2010-2011 LIMIT IS CALCULATED BY MULTIPLYING THE POPULATION FACTOR FOR THE CITY OF GRASS VALLEY OF .9951 TIMES THE PERCENTAGE CHANGE IN CALIFORNIA PER CAPITA INCOME OF .9746 FOR A TOTAL CALCULATION FACTOR OF .9698 THE 2009/2010 LIMIT TIMES THE CALCULATION FACTOR DETERMINES THE 2010-2011 LIMIT.

APPROPRIATIONS IN THE 2010-2011 ADMIN. PROPOSED BUDGET THAT ARE SUBJECT TO THE LIMITATION HAVE BEEN CALCULATED TO BE: \$9,301,802

**CITY OF GRASS VALLEY
BUDGET SUMMARY**

PERSONNEL ALLOCATIONS BY DEPARTMENT

Department/Title	Authorized	Funded 2009/10 FTE	Funded 2010/11 FTE
City Council			
Mayor (PT)	1	1	1
City Council Member (PT)	4	4	4
Total	5.00	5.00	5.00
City Administrator, City Clerk, City Attorney			
City Administrator	1	1	1
City Clerk	1	1	1
City Attorney	0.5	0.5	0.5
Total	2.50	2.50	2.50
Community Development			
Community Development Director	1	1	1
Planning Director	1	1	1
Associate Planner	1	-	-
Planning Technician	1	1	1
GIS Analyst	1	0	0
Code Comp/Rehab Specialist	1	1	1
Building Official	1	-	-
Supervising Building Inspector (PT)	1	1	1
Administrative Clerk III/Housing Technician	1	1	1
Administrative Clerk II	1	1	1
Housing/Economic Specialist	1	1	1
Total	11.00	8.00	8.00
Engineering			
City Engineer / Director of Public Works	1	1	1
Senior Civil Engineer	1	1	1
Associate Engineer	2	2	2
Senior Engineering Technician (PT)	1	1	1
Engineering Technician	1	-	-
Administrative Clerk III	1	1	1
Total	7.00	6.00	6.00
Finance			
Finance Director	1	-	-
Assistant Finance Director	1	1	1
Accounting Supervisor	1	1	1
Finance Technician	1	1	1
Finance Specialist	1	1	1
Account Clerk II	1	1	1
Account Clerk III	1	0.8	0.8
Total	7.00	5.80	5.80
Fire			
Fire Chief	1	0.5	0.5
Battalion Chief	1	1	1
Admin Capt/Fire Marshall	1	-	-
Fire Captain	3	3	3
Fire Engineer	3	3	3
Firefighter	6	6	6

**CITY OF GRASS VALLEY
BUDGET SUMMARY**

PERSONNEL ALLOCATIONS BY DEPARTMENT

Department/Title	Authorized	Funded 2009/10 FTE	Funded 2010/11 FTE
Fire Inspector	1	1	1
Administrative Clerk III	1	0.5	0.5
Administrative Clerk (PT)	0.5	0.5	0.5
Total	17.50	15.50	15.50
Police			
Chief of Police	1	1	1
Captain	2	2	2
Sergeant	5	4	4
Police Officer I/II	19	17	15
Traffic Officer	2	-	-
Narcotic Officer	1	1	1
School Resource Officer	1	1	1
Community Service Officer	0.8	0.6	0.6
Police Admin Aide	1	1	1
Dispatch Record Supervisor	1	-	-
Public Safety Dispatcher	6	6	6
Parking Enforcement Officer	1	0.6	0
Police Admin Clerk II	1	-	-
Police Records Clerk	1	1	1
Police Records Clerk PT	0.5	0.5	-
Total	43.30	35.70	32.60
Animal Control			
Animal Control Supervisor	1	-	-
Animal Control Officer	2	2	2
Total	3.00	2.00	2.00
Personnel			
Human Relations Manager	1	1	1
Administrative Clerk II	1	-	-
Total	2.00	1.00	1.00
Public Works			
Assistant Director Public Works - Operations	1	1	1
Public Works Superintendent	1	-	-
Lead Mechanic	1	1	1
Mechanic	1	1	1
Senior Maintenance Worker	1	1	1
Maintenance Worker III	3	2	2
Maintenance Worker II	8	2	2
Street Sweeper Operators	2	2	2
Maintenance Assistant	3	3	3
Park Monitors (2 PT = .5FTE)	0.5	0.5	0.5
Seasonal Maintenance Workers/Temps (8 PT = 3.8FTE)	3.8	-	-
Swimming Pool Seasonal Pool Manager (1PT = .3FTE)	0.3	0.3	0.3
Swimming Pool Seasonal Asst Pool Mgr (2PT = .5FTE)	0.5	0.25	0.25
Swimming Pool Seasonal Lifeguard (7PT = 1.75FTE)	1.75	1.75	1.75
Swimming Pool Seasonal Cashier (2PT = .5FTE)	0.5	0.5	0.5
Recreation & Facilities Manager	1	-	-

**CITY OF GRASS VALLEY
BUDGET SUMMARY**

PERSONNEL ALLOCATIONS BY DEPARTMENT

Department/Title	Authorized	Funded 2009/10 FTE	Funded 2010/11 FTE
Recreation Coordinator (2PT = .8 FTE)	0.8	-	-
Administrative Clerk II	1	-	-
Pelton Museum Curator (2PT= .5 FTE)	0.5	-	-
Total	31.65	16.30	16.30

Water and Wastewater

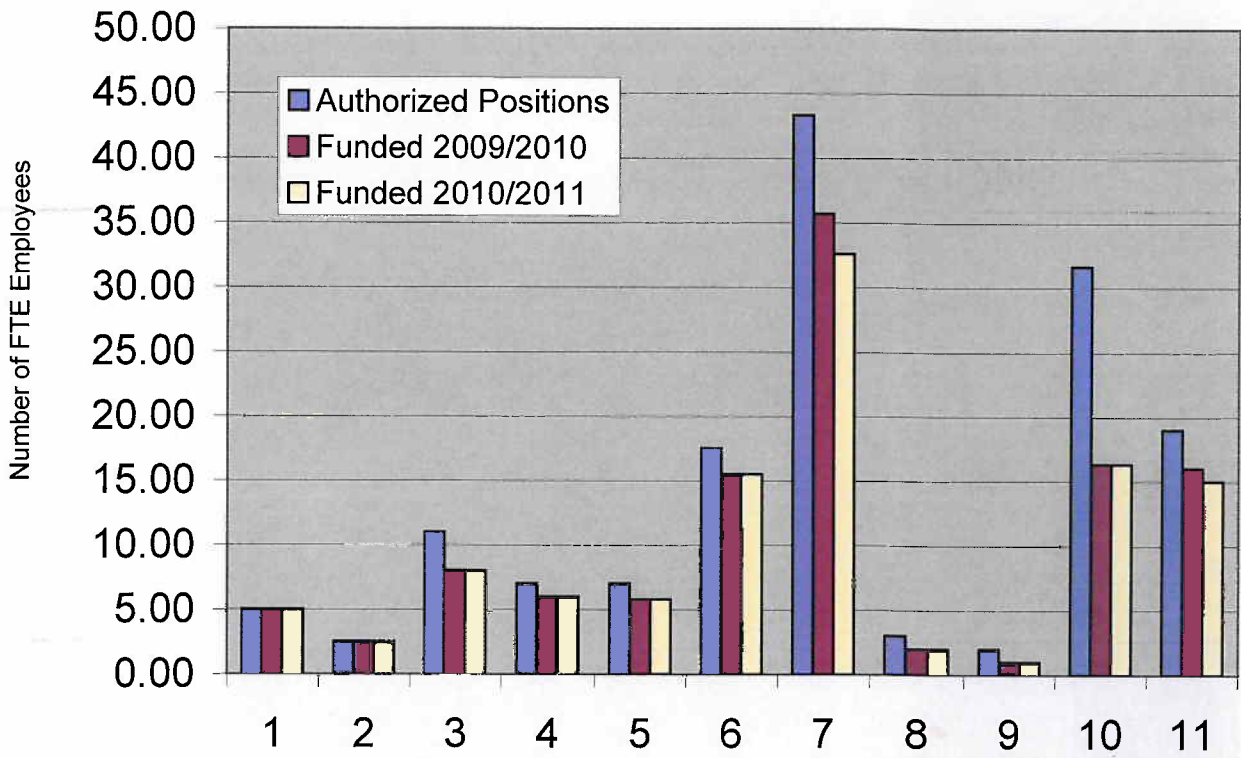
Chief Treatment Plant Operator	2	2	1
Admin Clerk I	1	-	-
Admin Clerk II	1	1	1
Treatment Plant Operator II	3	2	2
Treatment Plant Operator I	3	3	3
Senior Utility Maintenance Worker	1	1	1
Maintenance Worker III	1	-	-
Utility Maintenance Worker	3	3	3
Maintenance Worker II	3	3	3
Maintenance Assistant	1	1	1
Total	19.00	16.00	15.00

RECAP	Authorized	Funded 2009/10	Funded 2010/11
City Council	5.00	5.00	5.00
City Administrator, City Clerk, City Attorney	2.50	2.50	2.50
Community Development	11.00	8.00	8.00
Engineering	7.00	6.00	6.00
Finance	7.00	5.80	5.80
Fire	17.50	15.50	15.50
Police	43.30	35.70	32.60
Animal Control	3.00	2.00	2.00
Personnel	2.00	1.00	1.00
Public Works	31.65	16.30	16.30
Water and Wastewater	19.00	16.00	15.00
Grand Total	148.95	113.80	109.70

CITY OF GRASS VALLEY

FULL TIME EQUIVALENT POSITIONS

Department Employee Comparison



- 1 City Council
- 2 City Administrator, City Clerk, City Attorney
- 3 Community Development
- 4 Engineering
- 5 Finance
- 6 Fire
- 7 Police
- 8 Animal Control
- 9 Personnel
- 10 Public Works
- 11 Water & Wastewater

CITY OF GRASS VALLEY PAY SCHEDULE
Effective 12/28/08

TITLE	HOURLY MIN - A	HOURLY MID - C	HOURLY MAX - E	ANNUAL MIN - A	ANNUAL MID - C	ANNUAL MAX - E
Account Clerk I	\$14.50	\$15.99	\$17.64	30,167.90	33,263.98	36,683.92
Account Clerk II	\$16.37	\$18.05	\$19.90	34,056.05	37,547.95	41,388.05
Account Clerk II - confidential	\$16.37	\$18.05	\$19.90	34,056.05	37,547.95	41,388.05
Account Clerk III	\$18.02	\$19.86	\$21.90	37,475.98	41,316.08	45,552.00
Account Clerk III - confidential	\$18.02	\$19.86	\$21.90	37,475.98	41,316.08	45,552.00
Accounting Technician	\$21.08	\$23.25	\$25.63	43,846.40	48,360.00	53,310.40
Accountant I	\$23.00	\$25.36	\$27.96	47,843.95	52,740.06	58,152.02
Accounting Supervisor	\$24.29	\$26.91	\$29.53	50,520.08	55,972.80	61,415.95
Accounting Technician	\$21.08	\$23.25	\$25.63	43,855.97	48,351.06	53,307.07
Accounting Technician + 2.5%	\$21.61	\$23.83	\$26.27	44,952.37	49,559.83	54,639.75
Accounting Technician + 5.0%	\$22.14	\$24.41	\$26.91	46,048.77	50,768.61	55,972.43
Admin Clerk I	\$14.08	\$15.52	\$17.11	29,279.95	32,279.94	35,591.92
Admin Clerk II	\$15.66	\$17.27	\$19.04	32,568.02	35,915.98	39,600.08
Admin Clerk II + 2.5%	\$16.05	\$17.70	\$19.51	33,382.22	36,813.88	40,590.08
Admin Clerk II + 5.0%	\$16.44	\$18.13	\$19.99	34,196.42	37,711.78	41,580.08
Admin Clerk II + 7.5%	\$16.83	\$18.56	\$20.47	35,010.62	38,609.68	42,570.09
Admin Clerk II - confidential	\$15.66	\$17.27	\$19.04	32,568.02	35,915.98	39,600.08
Admin Clerk II & Police Admin Clerk II	\$15.66	\$17.27	\$19.04	32,568.02	35,915.98	39,600.08
Admin Clerk II & Police Admin Clerk II + 2.5%	\$16.05	\$17.70	\$19.51	33,382.22	36,813.88	40,590.08
Admin Clerk II & Police Admin Clerk II + 5.0%	\$16.44	\$18.13	\$19.99	34,196.42	37,711.78	41,580.08
Admin Clerk II & Police Admin Clerk II + 10%	\$17.22	\$18.99	\$20.94	35,824.82	39,507.58	43,560.09
Admin Clerk III	\$17.37	\$19.15	\$21.11	36,120.03	39,828.05	43,907.97
Admin Clerk III + 1.25%	\$17.58	\$19.39	\$21.37	36,571.53	40,325.90	44,456.82
Admin Clerk III + 2.5%	\$17.80	\$19.63	\$21.64	37,023.03	40,823.75	45,005.67
Admin Clerk III + 5.0%	\$18.23	\$20.11	\$22.17	37,926.03	41,819.45	46,103.37
Admin Clerk III - confidential	\$17.37	\$19.15	\$21.11	36,120.03	39,828.05	43,907.97
Admin Clerk III/Housing Technician	\$19.60	\$21.61	\$23.82	40,764.05	44,940.06	49,545.60
Admin Clerk III/Housing Technician + 5%	\$20.58	\$22.69	\$25.01	42,802.25	47,187.07	52,022.88
Animal Control Officer	\$17.49	\$19.28	\$21.25	36,371.92	40,104.06	44,207.90
Animal Control Officer + 2.5%	\$17.92	\$19.76	\$21.79	37,281.22	41,106.67	45,313.10
Animal Control Supervisor	\$22.33	\$24.62	\$27.14	46,439.95	51,203.98	56,448.08
Assist. Equip Mechanic	\$18.05	\$19.90	\$21.93	37,547.95	41,388.05	45,623.97
Assistant Engineer	\$29.72	\$32.93	\$36.13	61,824.05	68,494.40	75,156.02
Assistant Finance Director	\$31.89	\$35.16	\$38.76	66,335.98	73,128.02	80,628.08
Assistant Planner	\$23.17	\$25.55	\$28.16	48,191.94	53,136.10	58,571.97
Assistant Planner + 5%	\$24.33	\$26.82	\$29.57	50,601.53	55,792.90	61,500.57
Associate Engineer	\$35.65	\$39.50	\$43.34	74,159.90	82,160.00	90,144.08

CITY OF GRASS VALLEY PAY SCHEDULE

Effective 12/28/08

TITLE	HOURLY MIN - A	HOURLY MID - C	HOURLY MAX - E	ANNUAL MIN - A	ANNUAL MID - C	ANNUAL MAX - E
Associate Planner	\$26.91	\$29.67	\$32.71	55,980.08	61,716.10	68,039.92
Associate Planner + 2.5%	\$27.59	\$30.41	\$33.53	57,379.58	63,259.00	69,740.92
Battalion Chief	\$33.33	\$36.75	\$40.52	69,335.97	76,440.00	84,275.98
Battalion Chief + 5%	\$35.00	\$38.59	\$42.54	72,802.77	80,262.00	88,489.78
Building Official	\$33.33	\$36.75	\$40.52	69,335.97	76,440.00	84,275.98
Chief Treatment Plant Operator	\$29.72	\$32.93	\$36.13	61,824.05	68,494.40	75,156.02
City Administrator	\$66.20	\$69.51	\$72.99	137,699.95	144,588.08	151,811.92
City Clerk	\$26.78	\$29.53	\$32.56	55,704.06	61,415.95	67,716.06
Community Dev. Director	\$51.35	\$56.60	\$62.41	106,799.89	117,731.95	129,804.06
Community Services Officer	\$17.73	\$19.55	\$21.55	36,887.97	40,667.95	44,831.90
Construction Engineer/Inspector	\$27.63	\$30.61	\$33.59	57,479.97	63,668.80	69,875.94
Deputy Dir PW-W/WW	\$29.28	\$32.29	\$35.60	60,911.97	67,164.03	74,051.95
Deputy Dir PW-W/WW + 20%	\$35.14	\$38.75	\$42.72	73,094.36	80,596.84	88,862.34
Director of Finance	\$50.81	\$54.08	\$59.63	105,683.97	112,488.06	124,020.00
Director of PW/City Engineer	\$55.98	\$60.95	\$67.20	116,435.90	126,779.95	139,776.00
Dispatch and Records Supervisor	\$22.48	\$24.79	\$27.33	46,764.02	51,564.03	56,855.97
Dispatch and Records Supervisor + 2.5%	\$23.04	\$25.41	\$28.02	47,933.12	52,853.13	58,277.37
Dispatch and Records Supervisor + 5%	\$23.61	\$26.03	\$28.70	49,102.22	54,142.23	59,698.77
Engineering Tech I	\$17.41	\$19.19	\$21.16	36,215.92	39,923.94	44,015.92
Engineering Tech II	\$21.31	\$23.50	\$25.91	44,327.92	48,876.05	53,891.97
Engineering Tech III	\$23.43	\$25.83	\$28.48	48,743.97	53,735.97	59,244.02
Finance Specialist	\$23.16	\$25.55	\$28.16	48,172.80	53,144.00	58,572.80
*Fire Captain	\$21.32	\$23.51	\$25.92	58,763.98	64,788.05	71,423.94
*Fire Captain + 2.5%	\$21.86	\$24.10	\$26.56	60,233.08	66,407.75	73,209.54
*Fire Captain + 3.75%	\$22.12	\$24.39	\$26.89	60,967.63	67,217.60	74,102.34
*Fire Captain/Marshall	\$21.23	\$23.40	\$25.80	58,499.96	64,500.05	71,111.97
Fire Chief	\$51.51	\$56.79	\$62.61	107,136.02	118,115.92	130,224.02
*Fire Engineer -	\$17.52	\$19.31	\$21.30	48,287.88	53,231.86	58,692.05
*Fire Engineer + 1.25%	\$17.74	\$19.56	\$21.56	48,891.47	53,897.26	59,425.70
*Fire Engineer + 2.5%	\$17.96	\$19.80	\$21.83	49,495.07	54,562.66	60,159.35
*Fire Engineer + 3.75%	\$18.18	\$20.04	\$22.09	50,098.67	55,228.06	60,893.00
*Fire Engineer + 5.0%	\$18.40	\$20.28	\$22.36	50,702.27	55,893.46	61,626.65
*Fire Engineer + 7.5%	\$18.84	\$20.76	\$22.89	51,909.47	57,224.25	63,093.96
*Fire Fighter -	\$14.91	\$16.44	\$18.13	41,099.95	45,311.95	49,956.08
*Fire Fighter + 1.25%	\$15.10	\$16.65	\$18.35	41,613.70	45,878.35	50,580.53
*Fire Fighter + 2.5%	\$15.29	\$16.85	\$18.58	42,127.45	46,444.75	51,204.98
*Fire Fighter + 5%	\$15.66	\$17.26	\$19.03	43,154.95	47,577.54	52,453.89

K-10

CITY OF GRASS VALLEY PAY SCHEDULE

Effective 12/28/08

TITLE	HOURLY MIN - A	HOURLY MID - C	HOURLY MAX - E	ANNUAL MIN - A	ANNUAL MID - C	ANNUAL MAX - E
*Fire Fighter + 6.25%	\$15.84	\$17.47	\$19.26	43,668.70	48,143.94	53,078.34
Fire Inspector	\$18.51	\$20.40	\$22.49	38,496.02	42,432.00	46,787.94
GIS Analyst	\$25.28	\$27.87	\$30.73	52,584.06	57,972.10	63,924.02
Housing Technician	\$21.08	\$23.25	\$25.63	43,855.97	48,351.06	53,307.07
Housing/Economic Develop Specialist II	\$25.28	\$27.87	\$30.73	52,584.06	57,972.10	63,924.02
Housing/Economic Specialist I	\$23.17	\$25.55	\$28.16	48,191.94	53,136.10	58,571.97
Human Relations Manager	\$40.87	\$43.99	\$47.31	85,007.94	91,500.03	98,412.08
Lead Mechanic	\$21.66	\$23.88	\$26.33	45,060.08	49,679.97	54,768.06
Lead T. Plnt. Oper.	\$24.18	\$26.66	\$29.39	50,291.90	55,451.97	61,139.94
Lead T. Plnt. Oper. + 20% incentive	\$29.01	\$31.99	\$35.27	60,350.28	66,542.36	73,367.92
Lead T. Plnt. Oper. + 22.5% incentive	\$29.62	\$32.66	\$36.01	61,607.58	67,928.66	74,896.42
Lead T. Plnt. Oper. + 25% incentive	\$30.22	\$33.32	\$36.74	62,864.88	69,314.96	76,424.92
Lead T. Plnt. Oper. + 27.5% incentive	\$30.83	\$33.99	\$37.48	64,122.18	70,701.26	77,953.42
Lead Water Distribution Operator	\$21.44	\$23.64	\$26.06	44,592.08	49,163.92	54,203.97
Lead Water Distribution Operator + 2.5%	\$21.97	\$24.23	\$26.71	45,706.88	50,393.02	55,559.07
Maint Worker I	\$15.51	\$17.10	\$18.85	32,268.08	35,568.00	39,215.90
Maint Worker I + 2.5%	\$15.90	\$17.53	\$19.33	33,074.78	36,457.20	40,196.30
Maint Worker I + 5.00%	\$16.29	\$17.96	\$19.80	33,881.48	37,346.40	41,176.70
Maint Worker II	\$17.28	\$19.05	\$21.00	35,939.90	39,624.00	43,680.00
Maint Worker II + 2.5%	\$17.71	\$19.53	\$21.53	36,838.40	40,614.60	44,772.00
Maint Worker II + 5%	\$18.14	\$20.00	\$22.05	37,736.90	41,605.20	45,864.00
Maint Worker III	\$20.24	\$22.31	\$24.59	42,096.08	46,403.97	51,155.94
Maint Worker III + 2.5%	\$20.74	\$22.87	\$25.21	43,148.48	47,564.07	52,434.83
Mechanic	\$19.85	\$21.88	\$24.13	41,280.10	45,516.02	50,183.95
Mechanic + 2.5%	\$20.34	\$22.43	\$24.73	42,312.10	46,653.92	51,438.55
Mechanic + 5%	\$20.84	\$22.98	\$25.33	43,344.10	47,791.82	52,693.15
Park Ranger	\$17.49	\$19.28	\$21.25	36,371.92	40,104.06	44,207.90
Park Ranger + 5%	\$18.36	\$20.24	\$22.32	38,190.52	42,109.27	46,418.30
Parking Enforcement O.	\$16.11	\$17.77	\$19.59	33,516.08	36,959.94	40,751.98
Parking Enforcement O. + 2.5%	\$16.52	\$18.21	\$20.08	34,353.98	37,883.93	41,770.78
Planning Director	\$36.80	\$40.58	\$44.73	76,547.95	84,396.00	93,047.97
Planning Director + 2.5%	\$37.72	\$41.59	\$45.85	78,461.65	86,505.90	95,374.17
Planning Technician	\$21.08	\$23.25	\$25.63	43,855.97	48,351.06	53,307.07
Police Dispatcher I	\$18.31	\$20.19	\$22.26	38,087.92	41,999.98	46,308.08
Police Dispatcher I + 5%	\$22.14	\$24.41	\$26.91	46,048.77	50,768.61	55,972.43
Police Dispatcher I + 10%	\$23.19	\$25.57	\$28.19	48,241.56	53,186.16	58,637.78

K-11

CITY OF GRASS VALLEY PAY SCHEDULE
Effective 12/28/08

TITLE	HOURLY MIN - A	HOURLY MID - C	HOURLY MAX - E	ANNUAL MIN - A	ANNUAL MID - C	ANNUAL MAX - E
Police Dispatcher II	\$20.19	\$22.26	\$24.55	41,999.98	46,308.08	51,060.05
Police Dispatcher II + 5%	\$21.20	\$23.38	\$25.78	44,099.98	48,623.48	53,613.05
Police Dispatcher II + 10%	\$22.21	\$24.49	\$27.00	46,199.98	50,938.89	56,166.05
Police Administrative Aide	\$21.59	\$23.80	\$26.24	44,904.08	49,500.05	54,576.08
Police Administrative Aide + 5%	\$22.67	\$24.99	\$27.55	47,149.28	51,975.05	57,304.88
Police Capt.	\$37.85	\$41.72	\$46.00	78,731.95	86,784.05	95,676.05
Police Capt. + 2.5%	\$38.80	\$42.77	\$47.15	80,700.25	88,953.65	98,067.95
Police Capt. + 5%	\$39.74	\$43.81	\$48.30	82,668.55	91,123.25	100,459.85
Police Capt. + 7.5%	\$40.69	\$44.85	\$49.45	84,636.85	93,292.85	102,851.75
Police Capt. + 10%	\$41.64	\$45.90	\$50.60	86,605.15	95,462.45	105,243.65
Police Capt. + 12.5%	\$42.58	\$46.94	\$51.75	88,573.45	97,632.05	107,635.55
Police Chief	\$56.52	\$61.57	\$67.88	117,552.03	128,063.94	141,192.06
Police Officer I	\$22.30	\$24.59	\$27.11	46,391.90	51,144.08	56,387.97
Police Officer I + 2.5%	\$22.86	\$25.20	\$27.79	47,551.70	52,422.68	57,797.67
Police Officer I + 5%	\$23.42	\$25.82	\$28.47	48,711.50	53,701.28	59,207.37
Police Officer II	\$23.47	\$25.88	\$28.52	48,815.94	53,820.00	59,328.05
Police Officer II + 2.5%	\$24.06	\$26.52	\$29.24	50,036.33	55,165.50	60,811.25
Police Officer II + 5%	\$24.64	\$27.17	\$29.95	51,256.73	56,511.00	62,294.45
Police Officer II + 6.25%	\$24.94	\$27.49	\$30.31	51,866.93	57,183.75	63,036.05
Police Officer II + 7.5%	\$25.23	\$27.82	\$30.66	52,477.13	57,856.50	63,777.65
Police Officer II + 10%	\$25.82	\$28.46	\$31.38	53,697.53	59,202.00	65,260.85
Police Officer II + 11.25%	\$26.11	\$28.79	\$31.73	54,307.73	59,874.75	66,002.45
Police Officer II + 12.5%	\$26.40	\$29.11	\$32.09	54,917.93	60,547.50	66,744.05
Police Officer II + 15%	\$26.99	\$29.76	\$32.80	56,138.33	61,893.00	68,227.26
Police Officer II + 17.5%	\$27.58	\$30.40	\$33.51	57,358.72	63,238.50	69,710.46
Police Officer II + 20.0%	\$28.16	\$31.05	\$34.23	58,579.12	64,584.00	71,193.66
Police Records Clerk	\$14.08	\$15.52	\$17.11	29,279.95	32,279.94	35,591.92
Police Records Clerk + 2.5%	\$14.43	\$15.91	\$17.54	30,011.95	33,086.93	36,481.72
Police Sergeant	\$28.41	\$31.31	\$34.52	59,088.02	65,123.97	71,795.98
Police Sergeant + 2.5%	\$29.12	\$32.09	\$35.38	60,565.22	66,752.07	73,590.88
Police Sergeant + 5%	\$29.83	\$32.88	\$36.24	62,042.42	68,380.17	75,385.78
Police Sergeant + 7.5%	\$30.54	\$33.66	\$37.11	63,519.62	70,008.27	77,180.68
Police Sergeant + 10%	\$31.25	\$34.44	\$37.97	64,996.82	71,636.36	78,975.58
Police Sergeant + 12.5%	\$31.96	\$35.22	\$38.83	66,474.02	73,264.46	80,770.48
Police Sergeant + 15%	\$32.67	\$36.01	\$39.69	67,951.22	74,892.56	82,565.38
Police Trainee \$20.42 an Hour	\$20.42	\$20.42	\$20.42	42,473.60	42,473.60	42,473.60
Public Works Assistant Director of Operations	\$40.22	\$44.35	\$48.89	83,664.05	92,244.05	101,699.94

K-12

CITY OF GRASS VALLEY PAY SCHEDULE
Effective 12/28/08

TITLE	HOURLY MIN - A	HOURLY MID - C	HOURLY MAX - E	ANNUAL MIN - A	ANNUAL MID - C	ANNUAL MAX - E
Public Wks Sup.	\$25.88	\$28.53	\$31.46	53,832.06	59,351.97	65,435.97
Public Wks S. STs & P + 2.5%	\$26.53	\$29.25	\$32.25	55,177.87	60,835.77	67,071.87
Public Wks S. STs & P + 5%	\$27.17	\$29.96	\$33.03	56,523.67	62,319.57	68,707.77
Public Works Operations Manager	\$35.13	\$38.73	\$42.70	73,067.90	80,555.90	88,812.05
Recreation & Facilities Manager	\$23.05	\$25.42	\$28.02	47,951.90	52,871.94	58,284.10
Recreation & Facilities Manager + 2.5%	\$23.63	\$26.05	\$28.72	49,150.70	54,193.73	59,741.20
Rehab Specialistt/Code Compliance	\$23.42	\$25.82	\$28.47	48,707.98	53,699.98	59,208.03
Rehab Specialistt/Code Compliance + 2.5%	\$24.00	\$26.46	\$29.18	49,925.68	55,042.48	60,688.23
Senior Animal Con. Off.	\$19.25	\$21.22	\$23.39	40,032.10	44,135.94	48,659.94
Senior Civil Engineer	\$40.22	\$44.56	\$48.89	83,664.05	92,684.80	101,699.94
Senior Maintenance Worker	\$23.71	\$26.15	\$28.82	49,316.80	54,392.00	59,945.60
Street Sweeper	\$17.71	\$19.52	\$21.52	36,828.06	40,595.98	44,759.94
Supervising Building Inspector	\$30.23	\$33.33	\$36.74	62,880.06	69,323.90	76,427.94
Treat Plnt Operator I	\$20.51	\$22.62	\$24.93	42,660.80	47,049.60	51,854.40
Treat Plnt Operator I + 2.5%	\$21.02	\$23.19	\$25.55	43,727.32	48,225.84	53,150.76
Treat Plnt Operator II	\$23.01	\$25.36	\$27.96	47,860.80	52,748.80	58,156.80
Treat Plnt Operator II + 2.5%	\$23.59	\$25.99	\$28.66	49,057.32	54,067.52	59,610.72
Treat Plnt Oper in Training	\$20.91	\$22.05	\$25.42	43,500.08	45,871.90	52,871.94
Utility Maintenance Worker	\$18.77	\$20.69	\$22.81	39,041.60	43,035.20	47,444.80
Utility Maintenance Worker +2.5%	\$19.24	\$21.21	\$23.38	40,017.64	44,111.08	48,630.92
Utility Maintenance Worker	\$19.71	\$21.72	\$23.95	40,993.68	45,186.96	49,817.04
Water Distribution Oper. In Training	\$16.56	\$18.27	\$20.13	34,452.08	37,992.03	41,879.97
Water Distribution Operator	\$18.77	\$20.69	\$22.81	39,035.98	43,043.94	47,447.92
Water Distribution Operator + 2.5%	\$19.24	\$21.21	\$23.38	40,011.88	44,120.03	48,634.12

K
13

* Annual salary based upon 2756 hours all other positions are based upon 2080 hours

THIS PAGE INTENTIONALLY LEFT BLANK

Glossary of Budget Terms

THIS PAGE INTENTIONALLY LEFT BLANK

City of Grass Valley

GLOSSARY OF BUDGET TERMS

ACCRUAL BASIS OF ACCOUNTING: Revenues are recognized when both measurable and available; expenditures are recorded when services have been substantially performed or goods have been received and the liabilities incurred.

ADOPTED BUDGET: The official budget as approved by the City Council at the start of each fiscal year.

AD VALOREM TAX: (which means “according to its value”) A state or local government tax based on the value of real property as determined by the county tax assessor.

AGENCY FUND: Used to account for assets held by the City in a fiduciary capacity for individuals, government entities, and others. Such funds are operated by carrying out the specifications of trust indentures, statutes, ordinances, or other governing regulations.

AMENDED BUDGET: The adopted budget as amended by the City Council through the course of a fiscal year.

APPROPRIATIONS: A legal authorization granted by a legislative body to make expenditures and to incur obligations for specific purposes. An appropriation is usually limited in amount and to the time when it may be expended.

ARBITRAGE: The interest rate differential that exists when proceeds from a municipal bond – which is tax-free and carries a lower yield – are invested in taxable securities with a yield that is higher. The 1986 Tax Reform Act made this practice by municipalities illegal solely as a borrowing tactic, except under certain safe-harbor conditions.

ASSESSED VALUATION: A municipality’s property tax base stated in dollars based on real estate and/or other taxable business property for the purposes of taxation, sometimes expressed as a percent of the full market value of the taxable property within a community.

AUTHORITY OR AGENCY: A state or local unit of government created to perform a single activity or a limited group of functions and authorized by the state legislature to issue bonded debt.

AUTHORIZING ORDINANCE: A law that, when enacted, allows the unit of government to sell a specific bond issue or finance a specific project.

BOND: A security whereby and issuer borrows money from an investor and agrees and promises, by written contract, to pay a fixed principal sum on a specified date (maturity date) and at a specified rate of interest.

BOND PREMIUM: The amount at which a bond or note is bought or sold above its par value or face value without including accrued interest.

BROKER: A bond trader in the secondary market buying from and selling to bond dealers. Its most common usage is as a description of a bond salesperson.

BUDGET: A plan of financial operation comprised of estimated expenditures for a given period (usually a single fiscal year) and the proposed means of financing the expenditures (through revenues).

BUDGET MESSAGE: A written discussion of the budget presented by the City Administrator to the City Council.

GLOSSARY OF BUDGET TERMS

CAPITAL BUDGET: A budget which focuses on capital projects to implement the Capital Improvement Program.

CAPITAL IMPROVEMENT PROGRAM: A plan for capital improvements to be implemented each year over a number of years to meet capital needs arising from the assessment of long-term needs. It sets forth the estimated cost for each project and specifies the resources required to finance the projected expenditures.

CAPITAL IMPROVEMENT PROJECT: The budget unit to group activities and costs necessary to implement a specific capital improvement and/or acquisition. A project can include the construction, acquisition, expansion, replacement, or rehabilitation of a physical facility or improvement. Projects often include planning and design, land acquisition, and project management costs related to such facilities and improvements.

CAPITAL PROJECTS FUNDS: Used to account for financial resources for the acquisition or construction of major capital facilities other than those financed by proprietary and trust funds.

CERTIFICATES OF PARTICIPATION (COPs): A form of lease revenue bond that permits the investor to participate in a stream of lease payments, installment payments or loan payments relating to the acquisition or construction of specific equipment, land, or facilities. COPs have become a popular financing device in California since the passage of Proposition 13. COPs are not viewed legally as "debt" because payment is tied to an annual appropriation by the government body. As a result, COPs are seen by investors as providing weaker security and often carry ratings that are a notch or two below an agency's general obligation rating.

CONTRACTED SERVICES: Services rendered in support of City operations and activities by external parties. These may be based upon either formal contracts or ad hoc charges.

COUPON RATE: The specified annual interest rate payable to the bond or note holder as printed on the bond. This term is still used even though there are no coupon bonds anymore.

DEALER: A corporation or partnership that buys, sells and maintains an ongoing position in bonds and/or notes. They are also authorized to underwrite new issues. Some large commercial banks are licensed to act as bond dealers.

DEBT LIMIT: The maximum statutory or constitutional amount of debt that the general obligation bond issuer can either issue or have outstanding at any time.

DEBT SERVICE FUNDS: Account for the accumulation of resources set aside to meet current and future debt service requirements (payments) on general long-term debt.

DEFAULT: Failure to pay in a timely manner the principal and/or interest when due. Also, a Technical Default, the occurrence of an event as stipulated in the Indenture of Trust resulting in an abrogation of that agreement. A Technical Default will almost always drive down the price of a bond in secondary market trading.

DELINQUENT TAXES: Property Taxes that have been levied but remain unpaid on and after the due date. In California, the due dates are December 10 and April 10. Special taxes and assessments are often due on these dates as well. When tax delinquencies exceed 5%, the Bond Advisor places the issue on its internal Bond Watch.

DEPARTMENT: A major organizational group of the City with overall management responsibility for an operation or a group of related operations within a functional area.

