



**CITY OF GRASS VALLEY
CITY COUNCIL AGENDA ACTION SHEET**

Council Meeting Date: July 8, 2008

Date Prepared: July 1, 2008

Prepared by: Jim Marquis, Fire Chief

Title: Seasonal Firefighter Appointment

Agenda: Consent

Recommended Motion: Authorize appointment of Brianna Mayberry as a seasonal firefighter with the Grass Valley Fire Department.

Background Information: The City Council has approved the establishment of seasonal Firefighter positions. The Fire Department is again in need of additional firefighting staff, especially during fire season when OES and other mutual aid requests tax the resources of the Department. The assignment of an OES engine to the City and its staffing requirements, plus the back-staffing required to replace those responding out-of-county together create a staffing challenge best met at present with the seasonal program.

The Grass Valley City Fire Department and Nevada County Consolidated Fire District conducted a joint recruitment and oral interview, which Ms. Mayberry successfully passed. She is a recent graduate of the Sierra College Fire Academy, holds an Associates of Arts degree in Fire Technology from American River College and meets our Firefighter I standard. In addition Ms. Mayberry holds qualifications in vehicle extrication, confined space rescue, rope rescue, swift water rescue, and hazardous materials. She is an EMT and recently completed a successful internship with the Fire Department. As she is well qualified, due to staffing challenges and emergency activity, we brought Ms. Mayberry on as an emergency hire effective July 1, 2008.

The position is funded in the current fiscal year's budget. We intend to start Ms. Mayberry at Step-C of the position's salary range just as we have our other seasonal firefighters for the past three years. This is done in order to be consistent with our partner agency Nevada County Consolidated Fire District and to remain competitive with open recruitment.

Funds Available: Yes

Account #: 100-5085-1012

Route to be Reviewed by:

___ City Administrator

___ Human Resources

___ Finance

Action:

___ Approved

___ Approved with Modifications

___ Denied

___ Other