

RESOLUTION NO. 2009-66

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GRASS VALLEY ESTABLISHING RATES OF PAY FOR EXEMPT AND NON-CONTRACT EMPLOYEES OR POSITIONS

WHEREAS, Article VIII, Section 1 of the Grass Valley City Charter provides that the compensation of all officers and employees shall be fixed by the Council; and

WHEREAS, Article XVI, Section 8 of the Charter provides for penalties if payment from the City treasury is made when all Charter provisions have not been complied with; and

WHEREAS, the City Council wishes to include into one document for convenience and reference purposes the various rates of pay for part time and seasonal employees.

NOW THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GRASS VALLEY, as follows:

1. That the foregoing statements are true and correct;
2. That the rates of pay on Exhibit "A" attached hereto are approved, subject to any changes as provided by Section 3 herein.
3. That, notwithstanding the attached Exhibit "A", any part time seasonal positions and/or rates of pay related thereto may be modified to best meet the needs of the City. Such modification shall only be upon written recommendation of the Department head, and approval by the City Administrator.
4. That Exempt and Non-contract employees that also may be re-employed with the City from year to year will be eligible to advance through the steps in the same position.
5. A department head, with the concurrence of the City Administrator may hire a temporary employee into an authorized position defined within the classified service at a pay rate within the associated adopted pay ranges for the classified position.
6. A department head, with the concurrence of the City Administrator (collectively "City") may provide specialty compensation for a City Employee for the use of a required license or certificate that is necessary for the City to provide required services, to file required forms, reports or other documentation, or to meet other local, state or federal requirements. Compensation will be at the sole discretion of the City and provided only to the extent it meets a mandated requirement and that there is a direct benefit to the City. Such pay may be discontinued at the sole discretion of the City. Specialty compensation may be provided at a set amount as a monthly stipend or as percentage of pay, but will not exceed 10% of an employee's base pay. Such pay does not replace or prevent any specialty or related pay provided for in any employee Memorandum of Understanding.
7. That the pay rates described in this resolution become effective July 1, 2009.

ADOPTED as a Resolution of the Council of the City of Grass Valley at a meeting thereof held on the 23rd day of June 2009, by the following vote:

AYES: Council Members  
NOES: Council Members  
ABSENT: Council Members  
ABSTAINING: Council Members

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Lisa Swarthout, Mayor

ATTEST:

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Kristi Bashor, City Clerk

APPROVED AS TO FORM:

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Ruthann G. Ziegler, City Attorney