City of Grass Valley
City Council
Agenda Action Sheet

Council Meeting Date: July 26, 2016

Date Prepared: July 22, 2016

Prepared by: Mette Richardson, Finance Director

Title: Approval of Side Letter between the City of Grass Valley and the Grass Valley Police Officers’ Association (GVPOA) amending Article 12 of the existing July 1, 2015 – June 30, 2018 Memorandum of Understanding (MOU) to 1) change the payment method for uniforms from a reimbursement to an allowance, and 2) comply with California Code of Regulations (CCR) Section 571 relating to the inclusion in the MOU of the amount and conditions for payment of special compensation items, including the purchase and maintenance of uniforms.

Agenda: Consent

Recommended Action: Approval of Side Letter between the City of Grass Valley and the GVPOA amending Article 12 of the existing July 1, 2015 – June 30, 2018 Memorandum of Understanding (MOU) to 1) change the payment method for uniforms from a reimbursement to an allowance, and 2) comply with California Code of Regulations (CCR) Section 571 relating to the inclusion in the MOU of the amount and conditions for payment of special compensation items, including the purchase and maintenance of uniforms.

Background Information: City staff have met with the GVPOA and have come to agreement to amend the existing MOU between the City and the GVPOA to 1) change the payment method for uniforms from a reimbursement to an allowance, and 2) add language that complies with California Code of Regulations (CCR) Section 571 relating to the inclusion in the MOU of the amount and conditions for payment of special compensation items, including the purchase and maintenance of uniforms.

Funds Available: n/a

Reviewed by: City Manager

Attachment: Side Letter Agreement to the July 1, 2015 – June 30, 2018 Memorandum of Understanding Between the City of Grass Valley and GVPOA
THE CITY OF GRASS VALLEY
AND
THE GRASS VALLEY POLICE OFFICERS’ ASSOCIATION

SIDE LETTER AGREEMENT
TO
JULY 1, 2015 – JUNE 30, 2018

MEMORANDUM OF UNDERSTANDING

The parties agree to following revisions to Article 12 of the existing Memorandums of Understanding:

ARTICLE 12 – UNIFORMS

(1) Employees shall receive a uniform allowance of Eight Hundred Seventy-Five Dollars ($875.00) per fiscal year payable in one installment with the first pay period in July of each year.

Employees designated as Detectives and Motor Officers shall receive an additional uniform allowance of Five Hundred Dollars ($500.00) per fiscal year payable in one installment with the first pay period in July of each year.

For PERS Classic Members, effective July 1, 2010, uniform allowance(s) shall be considered pensionable compensation, and will be reported to CalPERS each pay period on a pro-rata basis.

(2) Employees may have one (1) uniform per week professionally cleaned at an established vendor. Detectives may substitute a professional cleaning of slacks/shirt/jacket once per week in lieu of a uniform cleaning.

For PERS Classic Members, effective July 1, 2010, the actual average cost per employee of the laundered uniform service shall be considered pensionable compensation and will be reported to CalPERS each pay period on a pro-rata basis. In no event shall the cost for maintaining the laundered uniform service exceed Seven Hundred and Twenty Dollars ($720) per year for non-detectives and One Thousand Two Hundred Dollars ($1,200) per year for detectives.

(3) Employees hired as Police Officer Trainees attending the academy at the City’s expense will be provided the required uniforms for the academy. Police Officer Trainees are not eligible for Uniform Reimbursement until graduation from the academy and placement into active service as a Police Officer with the City of Grass Valley.

CITY

[Signature]

Robert Richardson, City Manager

[Date]

7/8/10
UNION

Brian Hooper, POA President

Doug Clark, Secretary

7-18-16
Date

07-18-16
Date